

# Special Education Staff Restructuring Plan

Uxbridge Public Schools  
2017-2018

# Taft Pre-School Plan for 17-18

Staffing Changes- TOTAL **increase** of .4 ABA/Tech and a **decrease** 1.2

Paraprofessionals Classrooms	Special Education Teachers	Paraprofessionals	ABA Techs
5 - 3 day sessions 3 - 2 day sessions 1 - 5 day session 1 - 2 day (sub-sep) 1 - 1 day (Ready, Set, K)	3.6	3.3	1.9

# Taft Elementary Plan for 17-18

Staffing Changes- TOTAL **decrease** of 4.9 Paraprofessionals and **increase** of 1.0 Teacher

Classrooms	Special Education Teachers	Paraprofessionals	ABA Techs
K - Inclusion 1st - Inclusion 2nd - Inclusion Learning Lab Flex	4.0	9.0	3.0

# Whitin Elementary Plan for 17-18

Staffing Changes- TOTAL **increase** of 2.0 ABA Techs and **increase** of 2.0 Teachers

Classrooms	Special Education Teachers	Paraprofessionals	ABA Techs
3rd - Inclusion 4th - Inclusion 5th - Inclusion Learning Lab Flex	6.0	6.0	2.0

# McCloskey Middle Plan for 17-18

Staffing Changes- TOTAL **decrease** of 4.0 Paraprofessionals and **decrease** of 1.0 AIS

Classrooms	Special Education Teachers	Paraprofessionals	Autism Integration Specialists
6th - Inclusion 7th - Inclusion 8th - Inclusion Learning Lab Flex CONNECT	6.0	5.0	3.0

# Uxbridge High Plan for 17-18

Staffing Changes- TOTAL **increase** of 1.0 Paraprofessional and **increase** of 1.0 Teacher

Classrooms	Special Education Teachers	Paraprofessionals	Independence Project
Inclusion Co-Taught Learning Lab Flex Mosaic	6.0	7.0	Special Education Teacher - 1.0  Paraprofessional - 2.0

# Related Services Plan for 17-18

Staffing Changes- TOTAL **increase** of 1.0 SLP-A, **increase** of .2 SLP, **increase** of 1.0 OT, and **decrease** of 2.0 COTAs.

SLP	SLP - A	OT	COTA
4.0	2.0	2.0	0.0

# Related Services Plan for 17-18

Staffing Changes- TOTAL **decrease** of 1.0 BCBA

PT	BCBA	School Psych	SAC
0.8	1.0	1.6	5.0



# Other Staff Plan for 17-18

Staffing Changes- TOTAL **decrease** of .5 Office Staff and **increase** of 1.0 Admin.

Team Chair	Office Staff	Administrative Staff
3.4	1.0	2.0

# Overall Changes for 17-18

District Wide Net Loss/Gain

Professional Staff	Para/ABA Tech/SLPA/ COTA	Office Staff	Administrative
4.2	8.7	0.5	1.0

# What the changes will mean...

- Specialized programs at each level
  - K-12+ Learning Lab
  - K-12 Flex Program
  - Social/Emotional program at Whittier
  - Behavioral program at UHS
- Increase of inclusion vs. pull out services for students overall
- Greater visibility of and accessibility to District leadership
- Bringing students back from out of district placements
- Increase independence for all of our students